

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= 0074272

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

c. EIN= 131432060

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

Table with columns: JOB CATEGORIES, HISPANIC OR LATINO (MALE, FEMALE), NOT-HISPANIC OR LATINO (WHITE, BLACK OR AFRICAN AMERICAN, NATIVE HAWAIIAN OR PACIFIC ISLANDER, ASIAN, AMERICAN INDIAN OR ALASKAN NATIVE, TWO OR MORE RACES), OVERALL TOTALS. Rows include EXECUTIVE/SR OFFICIALS & MGRS, FIRST/MID OFFICIALS & MGRS, PROFESSIONALS, TECHNICIANS, SALES WORKERS, ADMINISTRATIVE SUPPORT, CRAFT WORKERS, OPERATIVES, LABORERS & HELPERS, SERVICE WORKERS, TOTAL, and PREVIOUS REPORT TOTAL.

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/1/2020 THRU 12/31/2020

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: [Redacted]
EMAIL: [Redacted]
EEO1 REPORT CONTACT PERSON: [Redacted]
EMAIL: [Redacted]

CERTIFIED DATE [EST]: 10/17/2021 12:02 PM

TITLE: HR Associate
PHONE: [Redacted]
TITLE: HR Associate
PHONE: [Redacted]

CO= 0074272

U= 0074272

**EQUAL EMPLOYMENT OPPORTUNITY**  
**2020 EMPLOYER INFORMATION REPORT EEO-1**  
**HEADQUARTERS REPORT**

**SECTION B - COMPANY IDENTIFICATION**

1. INTERNATIONAL FLAVORS & FRAGRANCES  
 521 W 57TH ST  
 MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES  
 521 W 57TH ST  
 MANHATTAN, NY 10019

c. EIN= 131432060

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 001534833

**SECTION E - ESTABLISHMENT INFORMATION**  
 NAICS: 325620 - Toilet Preparation Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	2	2	18	0	0	2	0	0	6	0	0	0	0	0	30
FIRST/MID OFFICIALS & MGRS	3	9	20	0	0	3	0	1	33	2	0	5	0	0	76
PROFESSIONALS	1	1	7	2	0	6	0	1	21	2	0	7	0	3	51
TECHNICIANS	1	2	7	2	0	5	0	0	8	3	0	7	0	2	37
SALES WORKERS	0	2	3	0	0	0	0	0	11	1	0	1	0	0	18
ADMINISTRATIVE SUPPORT	0	4	2	0	0	1	0	0	18	2	0	5	0	0	32
CRAFT WORKERS	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
OPERATIVES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS	0	0	0	2	0	1	0	0	0	0	0	0	0	0	3
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	8	20	57	6	0	20	0	2	97	10	0	25	0	5	250
PREVIOUS REPORT TOTAL	8	19	57	5	0	18	0	3	87	8	0	24	5	1	235

**SECTION F - REMARKS**

CO= 0074272

U= 9602571

## EQUAL EMPLOYMENT OPPORTUNITY

## 2020 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES  
521 W 57TH ST  
MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES  
600 STATE ROUTE 36  
HAZLET, NJ 07730

c. EIN= 131432060

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325611 - Soap and Other Detergent  
Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	2	0	0	2	0	0	0	0	0	0	0	0	0	4
FIRST/MID OFFICIALS & MGRS	3	3	21	0	0	2	0	0	11	2	0	3	0	1	46	
PROFESSIONALS	0	3	10	0	0	2	0	1	8	0	0	2	0	1	27	
TECHNICIANS	1	0	5	0	0	0	0	0	1	1	0	1	0	0	9	
SALES WORKERS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	
ADMINISTRATIVE SUPPORT	2	3	8	0	0	0	0	0	26	2	0	1	1	0	43	
CRAFT WORKERS	1	0	6	0	0	0	0	0	0	0	0	0	0	0	7	
OPERATIVES	10	0	49	5	0	2	0	1	2	0	0	0	0	0	69	
LABORERS & HELPERS	3	0	4	1	0	0	0	0	0	0	0	0	0	0	8	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	20	9	107	6	0	8	0	2	48	5	0	7	1	2	215	
PREVIOUS REPORT TOTAL	16	8	96	6	0	9	0	2	47	5	0	6	1	2	198	

## SECTION F - REMARKS

CO= 0074272

**EQUAL EMPLOYMENT OPPORTUNITY**

**2020 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= AG99085

**SECTION B - COMPANY IDENTIFICATION**

1. INTERNATIONAL FLAVORS & FRAGRANCES  
521 W 57TH ST  
MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES  
1620 WEST CROSBY  
STE. 102  
CARROLLTON, TX 75006

c. EIN= 131432060

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 001534833

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 311942 - Spice and Extract Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	2	2	4	1	0	0	0	0	8	1	0	1	0	0	0	19
PROFESSIONALS	0	0	4	0	0	1	0	0	5	2	0	1	0	0	0	13
TECHNICIANS	5	2	1	1	0	1	0	0	0	0	0	1	0	0	0	11
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	2
ADMINISTRATIVE SUPPORT	2	3	0	1	0	1	0	0	1	2	0	2	0	0	0	12
CRAFT WORKERS	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	4
OPERATIVES	45	0	3	3	0	1	0	0	0	1	0	0	0	0	0	53
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	57	7	15	6	0	4	0	0	14	6	0	6	0	0	0	115
PREVIOUS REPORT TOTAL	55	7	14	7	0	3	0	0	16	5	0	5	0	0	0	112

**SECTION F - REMARKS**

CO= 0074272

U= 0074283

## EQUAL EMPLOYMENT OPPORTUNITY

## 2020 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES  
521 W 57TH ST  
MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES  
150 DOCKS CORNER RD  
DAYTON, NJ 08810

c. EIN= 131432060

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 311930 - Flavoring Syrup and Concentrate  
Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****					***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	2	0	6	0	0	1	0	0	3	0	0	0	0	0	12
FIRST/MID OFFICIALS & MGRS	2	5	50	1	0	3	0	1	36	4	0	6	0	0	108
PROFESSIONALS	4	3	32	0	0	8	0	0	48	4	0	11	0	1	111
TECHNICIANS	3	0	14	5	0	2	0	0	7	0	0	3	0	0	34
SALES WORKERS	2	1	8	0	0	0	0	0	11	1	0	1	0	0	24
ADMINISTRATIVE SUPPORT	0	4	9	0	0	0	0	0	30	4	0	4	0	0	51
CRAFT WORKERS	3	0	7	2	0	0	0	0	0	0	0	0	0	0	12
OPERATIVES	8	1	84	15	0	5	0	0	0	0	0	0	0	1	114
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	24	14	210	23	0	19	0	1	135	13	0	25	0	2	466
PREVIOUS REPORT TOTAL	23	16	209	21	0	21	0	0	133	12	0	25	0	2	462

## SECTION F - REMARKS

CO= 0074272

U= KH74565

## EQUAL EMPLOYMENT OPPORTUNITY

## 2020 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES  
521 W 57TH ST  
MANHATTAN, NY 10019

2.a. Frutarom  
5404 Duff Drive  
Cincinnati, OH 45246

c. EIN= 131432060

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
FIRST/MID OFFICIALS & MGRS	2	0	7	2	0	0	0	0	5	0	0	0	0	0	16
PROFESSIONALS	0	0	1	1	0	0	0	0	4	1	0	0	0	0	7
TECHNICIANS	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
SALES WORKERS	0	0	5	0	0	1	0	2	2	0	0	0	0	0	10
ADMINISTRATIVE SUPPORT	0	2	1	1	0	0	0	0	5	1	0	0	0	0	10
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	1	0	5	1	0	0	0	0	1	0	0	0	0	0	8
LABORERS & HELPERS	0	0	2	3	0	0	0	0	0	0	0	0	0	0	5
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	2	25	8	0	1	0	2	19	2	0	0	0	0	62
PREVIOUS REPORT TOTAL															

## SECTION F - REMARKS

IFF acquired Frutarom - OH in October 2018.

CO= 0074272

**EQUAL EMPLOYMENT OPPORTUNITY**

**2020 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= GX73245

**SECTION B - COMPANY IDENTIFICATION**

1. INTERNATIONAL FLAVORS & FRAGRANCES  
521 W 57TH ST  
MANHATTAN, NY 10019

2.a. TASTEPOINT BY IFF  
7800 HOLSTEIN AVENUE  
PHILADELPHIA, PA 19153

c. EIN= 061713185

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 001534833

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 311930 - Flavoring Syrup and Concentrate  
Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
FIRST/MID OFFICIALS & MGRS	0	1	11	0	0	0	0	0	11	0	0	0	0	0	0	23
PROFESSIONALS	0	0	19	1	0	0	0	0	22	1	0	4	0	1	48	
TECHNICIANS	0	0	6	0	0	0	0	0	6	1	0	0	0	0	13	
SALES WORKERS	0	1	3	0	0	1	0	0	3	0	0	0	0	0	8	
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	9	0	0	0	0	0	9	
CRAFT WORKERS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	
OPERATIVES	0	0	8	7	0	4	0	0	0	0	0	0	0	0	19	
LABORERS & HELPERS	0	0	0	2	0	1	0	0	0	0	0	0	0	0	3	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	0	2	51	10	0	6	0	0	51	2	0	4	0	1	127	
PREVIOUS REPORT TOTAL	0	1	49	8	0	6	0	0	49	2	0	5	0	1	121	

**SECTION F - REMARKS**

CO= 0074272

**EQUAL EMPLOYMENT OPPORTUNITY**

**2020 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= B140207

**SECTION B - COMPANY IDENTIFICATION**

1. INTERNATIONAL FLAVORS & FRAGRANCES  
521 W 57TH ST  
MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES  
1515 STATE HWY 36  
UNION BEACH, NJ 07735

c. EIN= 131432060

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 001534833

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 325998 - All Other Miscellaneous Chemical  
Product and Preparation Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	1	0	8	0	0	4	0	0	2	0	0	1	0	0	16
FIRST/MID OFFICIALS & MGRS	1	1	32	0	0	12	0	0	9	1	0	5	0	0	61
PROFESSIONALS	6	4	42	1	0	29	0	0	23	3	0	17	0	0	125
TECHNICIANS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	2	0	0	0	0	0	0	7	0	0	0	0	0	9
CRAFT WORKERS	0	0	2	0	0	1	0	0	0	0	0	0	0	0	3
OPERATIVES	0	0	4	0	0	1	0	0	0	0	0	0	0	0	5
LABORERS & HELPERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	8	7	89	1	0	47	0	0	43	4	0	23	0	0	222
PREVIOUS REPORT TOTAL	7	5	93	3	0	46	1	0	44	7	0	24	0	0	230

**SECTION F - REMARKS**



CO= 0074272

**EQUAL EMPLOYMENT OPPORTUNITY**

**2020 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= A028742

**SECTION B - COMPANY IDENTIFICATION**

1. INTERNATIONAL FLAVORS & FRAGRANCES  
521 W 57TH ST  
MANHATTAN, NY 10019

2.a. TASTEPOINT BY IFF  
10801 DECATUR RD  
PHILADELPHIA, PA 19154

c. EIN= 131432060

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 001534833

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 311942 - Spice and Extract Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
FIRST/MID OFFICIALS & MGRS	1	0	12	0	0	0	0	0	6	0	0	1	0	0	20
PROFESSIONALS	1	0	7	0	0	0	0	0	7	0	0	0	0	1	16
TECHNICIANS	1	0	0	2	0	0	0	0	4	0	0	0	0	0	7
SALES WORKERS	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	19	0	0	1	0	0	21
CRAFT WORKERS	1	0	2	0	0	1	0	0	0	0	0	0	0	0	4
OPERATIVES	5	0	21	18	0	6	0	1	1	3	0	0	0	0	55
LABORERS & HELPERS	2	0	14	7	0	1	0	0	0	1	0	0	0	0	25
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	11	0	60	27	0	8	0	1	40	4	0	2	0	1	154
PREVIOUS REPORT TOTAL	7	0	62	26	0	9	0	2	39	3	0	2	0	1	151

**SECTION F - REMARKS**

CO= 0074272

**EQUAL EMPLOYMENT OPPORTUNITY**

**2020 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= P032034

**SECTION B - COMPANY IDENTIFICATION**

1. INTERNATIONAL FLAVORS & FRAGRANCES  
521 W 57TH ST  
MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES  
650 STATE ROUTE 36  
STE 36  
HAZLET, NJ 07730

c. EIN= 131432060

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 001534833

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 325611 - Soap and Other Detergent  
Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	1	1	3	0	0	2	0	0	3	0	0	0	0	0	10
FIRST/MID OFFICIALS & MGRS	3	2	18	0	0	1	0	0	20	0	0	3	0	1	48
PROFESSIONALS	3	2	9	0	0	1	0	1	19	2	0	8	0	0	45
TECHNICIANS	2	0	3	1	0	1	0	0	5	0	0	4	0	0	16
SALES WORKERS	1	0	2	0	0	0	0	0	12	0	0	1	0	0	16
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	10	0	0	0	0	0	10
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>10</b>	<b>6</b>	<b>35</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>69</b>	<b>2</b>	<b>0</b>	<b>16</b>	<b>0</b>	<b>1</b>	<b>146</b>
PREVIOUS REPORT TOTAL	8	6	35	1	0	6	0	0	73	0	0	14	0	1	144

**SECTION F - REMARKS**

CO= 0074272

**EQUAL EMPLOYMENT OPPORTUNITY**

**2020 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

u= HB81637

**SECTION B - COMPANY IDENTIFICATION**

1. INTERNATIONAL FLAVORS & FRAGRANCES  
521 W 57TH ST  
MANHATTAN, NY 10019

2.a. POWDERPURE  
250 STEELHEAD WAY  
THE DALLES, OR 97058

c. EIN= 131432060

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 001534833

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 311423 - Dried and Dehydrated Food  
Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	2	0	7	1	0	0	0	0	1	0	0	1	0	0	12
PROFESSIONALS	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
TECHNICIANS	1	0	3	1	0	0	0	0	2	0	0	0	0	0	7
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	4	0	0	0	0	1	6
CRAFT WORKERS	1	0	2	0	0	0	0	0	0	0	0	0	0	0	3
OPERATIVES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS	9	3	13	1	0	0	0	0	2	0	0	0	0	0	28
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	13	4	27	3	0	0	0	0	12	0	0	1	0	1	61
PREVIOUS REPORT TOTAL	16	5	35	3	0	0	0	0	14	0	0	1	0	1	75

**SECTION F - REMARKS**

CO= 0074272

**EQUAL EMPLOYMENT OPPORTUNITY**

**2020 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= AG99578

**SECTION B - COMPANY IDENTIFICATION**

1. INTERNATIONAL FLAVORS & FRAGRANCES  
521 W 57TH ST  
MANHATTAN, NY 10019

2.a. IFF CHEMICAL HOLDINGS INC.  
2051 NORTH LANE AVENUE  
JACKSONVILLE, FL 32254

c. EIN= 131432060

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 001534833

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 325620 - Toilet Preparation Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	2	1	18	5	0	0	0	0	0	0	0	0	0	0	0	26
PROFESSIONALS	1	0	4	0	0	1	0	0	2	0	0	0	0	0	0	8
TECHNICIANS	1	0	2	0	0	1	0	0	0	1	0	0	0	0	0	5
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	2	0	0	0	0	0	2	1	0	0	0	0	0	5
CRAFT WORKERS	0	0	10	1	0	0	0	0	0	0	0	0	0	0	0	11
OPERATIVES	3	0	15	8	0	1	0	0	0	0	0	0	0	0	0	27
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	7	1	51	14	0	3	0	0	4	2	0	0	0	0	0	82
PREVIOUS REPORT TOTAL	7	2	50	16	0	2	0	0	3	2	0	1	0	0	0	83

**SECTION F - REMARKS**

CO= 0074272

**EQUAL EMPLOYMENT OPPORTUNITY**

**2020 EMPLOYER INFORMATION REPORT EEO-1**

**UNDER 50 EMPLOYEES REPORT**

U= GL00748

**SECTION B - COMPANY IDENTIFICATION**

1. INTERNATIONAL FLAVORS & FRAGRANCES  
521 W 57TH ST  
MANHATTAN, NY 10019

2.a. FRAGRANCE RESOURCES INC.  
70 EAST 55TH STREET  
3RD FLOOR  
NEW YORK, NY 10022

c. EIN= 131432060

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 001534833

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 325620 - Toilet Preparation Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
PROFESSIONALS	0	1	1	0	0	0	0	0	2	0	0	0	0	0	0	4
TECHNICIANS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	1	2	0	0	0	0	0	6	0	0	1	0	0	0	10
PREVIOUS REPORT TOTAL	0	0	1	0	0	1	0	1	6	0	0	1	0	0	0	10

**SECTION F - REMARKS**

CO= 0074272

**EQUAL EMPLOYMENT OPPORTUNITY**

**2020 EMPLOYER INFORMATION REPORT EEO-1**

**UNDER 50 EMPLOYEES REPORT**

U= KH74466

**SECTION B - COMPANY IDENTIFICATION**

1. INTERNATIONAL FLAVORS & FRAGRANCES  
521 W 57TH ST  
MANHATTAN, NY 10019

2.a. Frutarom  
254 Clary Ext  
Eastnoile, GA 30538

c. EIN= 131432060

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 001534833

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 325620 - Toilet Preparation Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
PREVIOUS REPORT TOTAL																

**SECTION F - REMARKS**

IFF acquired Frutarom - Eastanolie, GA in October 2018.

CO= 0074272

U= KH74334

**EQUAL EMPLOYMENT OPPORTUNITY**  
**2020 EMPLOYER INFORMATION REPORT EEO-1**  
**UNDER 50 EMPLOYEES REPORT**

**SECTION B - COMPANY IDENTIFICATION**

1. INTERNATIONAL FLAVORS & FRAGRANCES  
 521 W 57TH ST  
 MANHATTAN, NY 10019

2.a. Frutarom  
 55 Railroad Avenue  
 Ridgefield, NJ 07657

c. EIN= 131432060

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 001534833

**SECTION E - ESTABLISHMENT INFORMATION**  
 NAICS: 325620 - Toilet Preparation Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	1	0	4	0	0	2	0	0	1	0	0	0	0	0	0	8
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	4
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	3
LABORERS & HELPERS	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>5</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>
PREVIOUS REPORT TOTAL																

**SECTION F - REMARKS**

IFF acquired Frutarom - Ridgefield, NJ in October 2018.

CO= 0074272

**EQUAL EMPLOYMENT OPPORTUNITY**

**2020 EMPLOYER INFORMATION REPORT EEO-1**

**UNDER 50 EMPLOYEES REPORT**

U= KH74510

**SECTION B - COMPANY IDENTIFICATION**

1. INTERNATIONAL FLAVORS & FRAGRANCES  
521 W 57TH ST  
MANHATTAN, NY 10019

2.a. Frutarom  
790 E. Hamsan Street  
Corona, CA 92879

c. EIN= 131432060

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 001534833

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 325620 - Toilet Preparation Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	6	1	0	1	0	0	0	0	0	0	0	0	0	0	0	8
PROFESSIONALS	3	0	0	0	0	0	0	0	2	0	0	1	0	0	0	6
TECHNICIANS	3	0	1	1	0	0	0	0	0	1	0	0	0	0	0	6
SALES WORKERS	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	2
ADMINISTRATIVE SUPPORT	0	5	0	1	0	0	0	0	2	0	0	0	0	0	0	8
CRAFT WORKERS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES	10	1	1	1	0	0	0	0	0	0	0	0	0	0	0	13
LABORERS & HELPERS	3	0	0	0	0	1	0	0	0	0	0	0	0	0	0	4
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>26</b>	<b>8</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>48</b>	
PREVIOUS REPORT TOTAL																

**SECTION F - REMARKS**

IFF acquired Frutarom - Corona, CA in October 2018.



CO= 0074272

**EQUAL EMPLOYMENT OPPORTUNITY**

**2020 EMPLOYER INFORMATION REPORT EEO-1**

**UNDER 50 EMPLOYEES REPORT**

U= KH74598

**SECTION B - COMPANY IDENTIFICATION**

1. INTERNATIONAL FLAVORS & FRAGRANCES  
521 W 57TH ST  
MANHATTAN, NY 10019

2.a. Frutarom  
1000 American Superior Boulevard  
Winter Haven, FL 33880

c. EIN= 131432060

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 001534833

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 325620 - Toilet Preparation Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0	5
PROFESSIONALS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	2	0	1	1	0	0	0	1	0	0	0	0	0	0	0	5
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
<b>TOTAL</b>	<b>3</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>
PREVIOUS REPORT TOTAL																

**SECTION F - REMARKS**

IFF acquired Frutarom - Winter Haven, FL in October 2018.

CO= 0074272

**EQUAL EMPLOYMENT OPPORTUNITY**

**2020 EMPLOYER INFORMATION REPORT EEO-1**

**UNDER 50 EMPLOYEES REPORT**

U= KH74543

**SECTION B - COMPANY IDENTIFICATION**

1. INTERNATIONAL FLAVORS & FRAGRANCES  
521 W 57TH ST  
MANHATTAN, NY 10019

2.a. Frutarom  
6247 Gateway Road  
Columbus, GA 31909

c. EIN= 131432060

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 001534833

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 325620 - Toilet Preparation Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	3
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	3
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	5
LABORERS & HELPERS	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13</b>
PREVIOUS REPORT TOTAL																

**SECTION F - REMARKS**

IFF acquired Frutarom - Columbus, GA in October 2018.